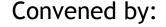
Evidence and insights from India's experience with paying for outcomes

8 September 2021









Introduction to the day



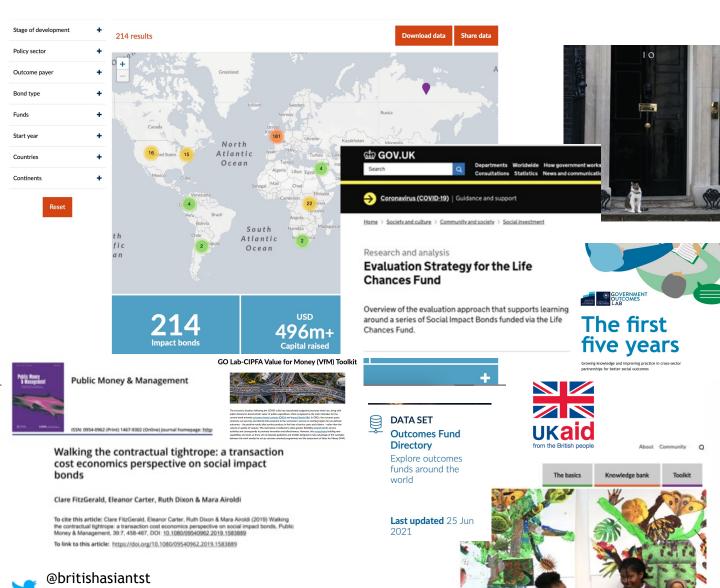




Dr. Mara Airoldi

Director, Government Outcomes Lab, Blavatnik School of Government

The GO Lab





Established in 2016

Partnership between UK Government & University of Oxford

We investigate government's role in unlocking effective cross-sector partnerships to improve social outcomes



Agenda





IST	BST	Description	Speakers
14.00	09.30	Welcome & Introduction	Mara Airoldi (Government Outcomes Lab) and Richard Hawkes (British Asian Trust)
14.10	09.40	Evolution of India's outcomes financing ecosystem: A case study	Abha Thorat-Shah (British Asian Trust) and Tanyah Hameed (Government Outcomes Lab)
14.20	09.50	Fireside chat: Driving an outcomes focused development agenda in India	Amitabh Kant (NITI Aayog) and Adil Zainulbhai (Quality Council of India) Moderator: Dr. Maitreyi Bordia Das, World Bank
14.50	10.20	Case in point: Presentations on learnings from recent outcomes- based programmes	'Scaling outcomes-based approaches using rate cards' by Dayoung Lee and Gagandeep Nanda , Dalberg Advisors
			'Results and learnings from the Utkrisht Impact Bond' by Ellen Smith, Palladium
			'Enabling government participation in outcomes funding tools' by Arunkumar Pillai and Dr. Avneet Kaur , National Skill Development Corporation
			Moderator: Abha Thorat-Shah, British Asian Trust
15.30	11.00	Keynote address: Reflections and way forward for outcomes-based financing in India	K Rajaraman, Ministry of Finance, Government of India
BREAK			
	11.25	Stakeholder perspectives on the sector: Challenges, opportunities, and potential to collaborate for scale	Investors: Prachi Jain Windlass (Michael & Susan Dell Foundation) and Dhun Davar (UBS Optimus Foundation)
			Funders & Bilaterals: Aloka Majumdar (HSBC India), Charlie Morgan (Foreign, Commonwealth & Development Office) and Gautam Chakraborty (USAID)
15.55			Enablers: Ramraj Pai (India Impact Investors Council) and Krisha Mathur (British Asian Trust)
			Researchers: Tanyah Hameed (Government Outcomes Lab)
			Service Providers: Alison Bukhari (Educate Girls), Pranav Kothari (Educational Initiatives) and Kalyan Chakravarthy (PanIIT Alumni Foundation)



Welcome address







Richard Hawkes

Chief Executive, British Asian Trust

Evolution of India's outcomes financing ecosystem: A case study







Abha Thorat-Shah

Executive Director, Social Finance, British Asian Trust



Tanyah Hameed

Research & Policy Associate, Government Outcomes Lab, University of Oxford

Agenda





- 1. Introduction
- 2. Early evolution in the Indian outcomes-based financing market
- 3. Early adopters who are driving growth
- 4. What has driven and enabled these early adopters to participate?
- 5. Lessons learnt along the way: stakeholder views
- 6. Challenges, and there are many!
- 7. Way forward the route to scale?
- 8. Conclusion



Since the first impact bond was launched 6 years British Asian ago, the Indian outcomes-based financing market





has evolved with several different instruments

First DIB in the world and Education

Educate Girls Development Impact Bond

Launched: 2015 Sector: Education Users: 7300

Outcome Funding: \$422K Investment Fund: \$270K

World's largest Education Impact **Bond**

Quality Education India Development Impact Bond

Launched: 2018 **Users:** Education Beneficiaries: 200,000 Outcome Funding: \$9.18M Investment Fund: up to \$3M

World's first maternal health impact bond

Utkrisht Development Impact

Bond

Launched: 2018 Sector: Health Users: 600,000

Outcome Funding: \$8M Investment Fund: \$4.8M

Impact linked Debt Instrument in Education

Performance -linked Financing to Improve Learning Outcomes in Affordable Private Schools (Varthana)

Launched: 2017 Sector: Education Users: 200,000 Fund Size: \$3M

First RBF to use CSR funding in India

Haryana Early Literacy Outcomes 'Pay for Success' programme

Launched: 2019 Sector: Education Users: 115,000

Outcome Funding: \$2.3M

Max. Performance Guarantee: up to

\$0.45M

First Impact Bond with Government-body as investor

Skill India Impact Bond

To be launched: 2021

Sector: Skills & Employment

Users: ~50,000

Outcome Funding: \$14M Investment Fund: \$4.1M

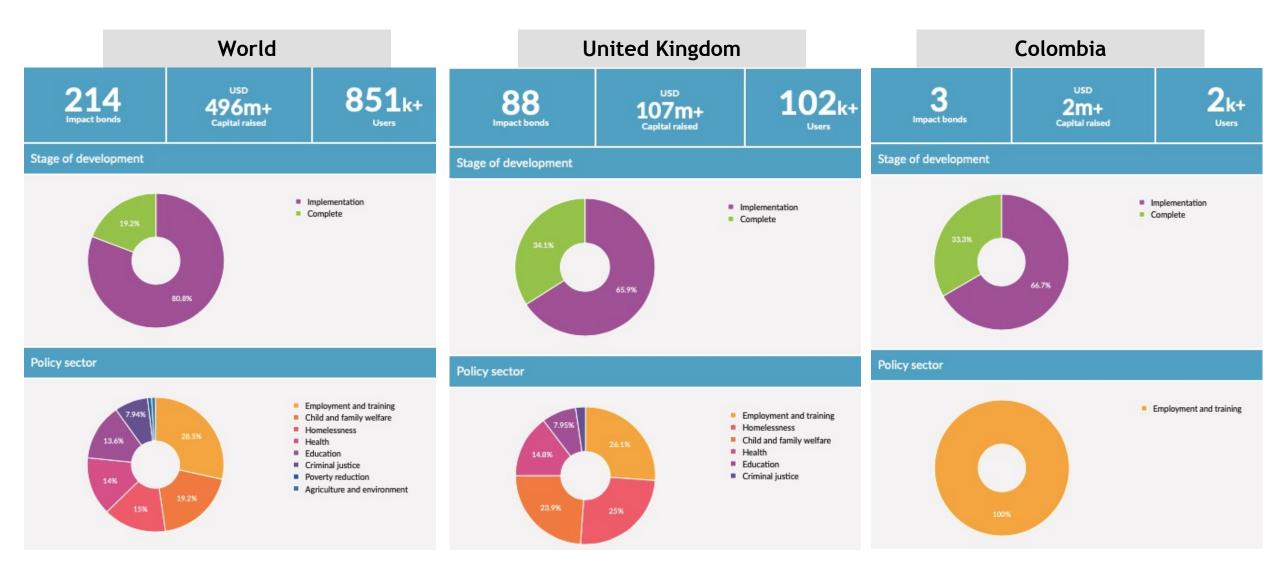
Source: Government Outcomes Lab Database, g project websites / documents



Global state of play on impact bonds







Source: International Network for Data on Impact and Government Outcomes (Government Outcomes Lab)



Early adopters have been driving market growth





Phase 1: Early adopters



IndusInd Bank















SBI FOUNDATION
Scruice Beyond Banking











TATA TRUSTS

INVESTORS



























































PARTNERS





























Research objectives





Objective: To capture insights from key stakeholders in the Indian context, and use these to draw out learnings for the wider LMIC and outcomes-based financing context

4 research questions:

- How is the landscape for outcomes-based financing evolving in India?
- What is the rationale for using outcomes-based financing instead of traditional models?
- What have been the key learnings and challenges so far?
- What are some of the future trends, especially in terms of scaling and sustainability?

Methodology:
Qualitative methodssurvey and in-depth
interviews with a range
of stakeholders

In today's session,
we want to use
these emerging
insights as prompts
to guide the rest of
the discussion with
different
stakeholders



Rationales for using outcomes-based financing in India





Motivation

Enabling conditions

Strong collaboration driven by common goals

• Intermediaries helped convene stakeholders

OUTCOME FUNDERS

- Driving focus on outcomes
- Efficiency in public spending
- New partnerships with government

 Channeling funding towards better social outcomes

- Developing new investment structures
- · Earning financial returns

- Alignment with social goals
- Availability of programme partners & a conducive ecosystem

Technical support from intermediaries

• Flexibility in structuring investments

SERVICE PROVIDERS

INVESTORS

- Scaling up successful services
- · Flexibility in service delivery
- Accessing flexible & long-term funding

- Proven track record & prior experience
- Support from investors & performance manager

PUBLIC SECTOR

- Improving outcomes
- Building cross sector partnerships
- Encouraging innovation

- Private sector partners' reputation & expertise
- Technical support from intermediaries



Emerging lessons for stakeholders





"Collectively we are able to get a better answer than we could have alone"

"Covid -19 tested all of our flexibility, and the impact bonds were able to provide a generous buffer to allow changes according to the changing environment" OBF instruments can shift focus to outcomes & impact

Foster greater collaboration among stakeholders

Opportunity to strengthen independent monitoring, evaluation & learning systems

Encourage innovation in services & use of blended financing

Increased flexibility for service providerscrucial in adapting services to Covid-19 e.g., use of digital tools "Our monitoring and reporting capability has improved because of the DIB instrument"

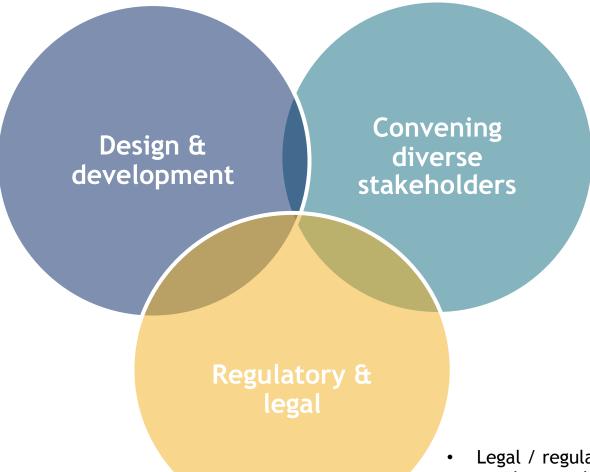
"The impact bond can help us deliver what we want, at the price we are comfortable with, and at the quality that we have determined"

Key challenges for stakeholders





- High transaction costs
- Protracted design
 & development timelines
- Defining the right outcomes metrics & outcome prices is tricky
- Lack of templates for programme design and delivery



- Large number of stakeholders can be difficult to align
- Service providers would prefer having a more active role in the design process
- Stakeholders would benefit from more opportunities for crosssectoral and peer learning
- Low risk appetite among local investors (preference for traditional investment models)

- Legal / regulatory system is still nascent needs to evolve to facilitate OBF structures
- Lack of templates for contracts/legal documents



Way forward - routes to scaling & sustainability





Government buy-in and participation is crucial for scale

- Government can drive scale as an outcome funder
- Partnerships and technical support for government departments will be vital
- Key to share performance data & contracts, and to develop templates & frameworks to facilitate government participation

Wider market growth and evolution is a necessary complement

- Development of market institutions & independent research centers to enable data & knowledge sharing across stakeholders
- Development of monitoring & evaluation
 frameworks / templates to scale programmes
- Development of outcomes funds that can help pool funding & simplify legal structures
- Local capacity building of service providers and technical partners must continue- extensive performance management could help improve & sustain quality
- Clear exit strategies must be defined for existing and future outcomes-based financing projects



Some prompts for the discussion today





- How can the evidence from global case studies, or other LMICs help India scale outcomes-based approaches?
- How can the emerging evidence from India inform best practice elsewhere?
- How can the public and private sector work together on scaling OBF in India?
- What are the most helpful tools and guidance for practitioners and policymakers?

Fireside chat: Driving an outcomes focused development agenda in India







Amitabh Kant

Chief Executive Officer, NITI Aayog



Adil Zainulbhai

Chairman, Quality Council of India



Dr. Maitreyi Bordia Das (Moderator)

Practice Manager, Urban, Resilience and Land Global Practice, World Bank



Case in point: Presentations on learnings from recent outcomes-based programmes







Dayoung Lee
Associate Partner,
Dalberg Advisors



Gagandeep Nanda
Senior Project Manager,
Dalberg Advisors



Ellen Smith

Utkrisht Director,

Palladium



Arunkumar Pillai
Chief Strategy Officer,
National Skill Development
Corporation



Dr. Avneet Kaur

Head International Collaborations and Corporate Strategy, National Skill Development Corporation

Showcase I: Scaling outcomes-based approaches using rate cards

Presented by Dalberg Advisors

As QEI DIB is coming to an end, we wanted to draw broader lessons for the outcomes-based financing ecosystem in education in India



Assess evidence for the case for outcomes-based financing

Why outcomes-based financing? Are they worth the additional costs involved?



Reduce negotiation costs by setting guidance on appropriate pricing

How much should learning outcomes cost?



Facilitate discovery of cost effective interventions for future investments

What types of interventions to invest in?

These answers can help scale outcomes-based financing

QEI DIB suggests that outcomes-based mechanisms can further help improve outcomes



There are many ways to improve outcomes focus



Performance bonuses / penalties for implementors



Performance incentive for school/program stakeholders





Performance-based selection and multistage contracting



During school closures, deploy 'phygital' models to maximize learning gains

Despite nation-wide learning losses, QEI interventions combining physical and digital support helped achieve meaningful gains...

'Phygital' remote models can help achieve at least

1/3 of the learning achieved in a regular gov't school setting (pre-Covid, without interventions)

SARD (an education NGO) increased reach by **15-20%** by complementing digital with in-community interventions

Digital components increase reach while physical components maximize engagement and boost reach Effective digital programs are resilient, ensuring student reach regardless of lockdowns Personal/physical intervention allows for higher student engagement, greater control and peer learning, and reaches students without digital access

As schools re-open, adopt remedial, TarL, and EdTech interventions can help students catch-up and accommodate varying learning levels

Remedial and TarL are among the most cost-effective interventions that can be easily adopted...

...while EdTech can be powerful with the right resources



Only INR 1000-2000 cost per additional year of learning



Adaptive EdTech effective in higher resource settings with required infra; only intervention to show evidence of effectiveness in secondary grades



Effective at delivering outcomes even in **low** resource settings as requires only basic human resources



Non-adaptive EdTech can be cost effective, particularly if implemented as a complement to high quality instruction and with supervision

As we look ahead, there is need to further bolster our evidence base to make the case for scaling outcomes-based financing



Showcase II: Results and learnings from the Utkrisht Impact Bond

Presented by Palladium



Utkrisht Development Impact Bond

Launch date

Implementation Manager

Outcome Funders

Service Providers

Investors

Verification

Beneficiaries

Intervention

Use of outcome funds

Payment metric

Duration of impact bond

Investment return rate

May 2018

Palladium

MSD for Mothers & USAID

Hindustan Latex Family Planning Foundation Promotion Trust (HLFPPT) & Population Services International (PSI)

UBS Optimus Foundation

Mathematica Policy Research

360-440 small private health facilities

Support for facilities to prepare for accreditation under national accreditations schemes (NABH & Manyata) for maternal and new born health care

Up to USD 8M

Verification that facility is accreditation ready

3 years

7.1% expected IRR for UBSOF, capped at 8%



Pace of outcomes achieved vs plan: Continuous adaptation to emerging circumstances





- Teaching facilities how to work remotely
- Communicated latest COVID-19 information and protocols for health facilities from WHO and Indian governmental authorities
- Coached on topics such as setting up COVID-19 screening checkpoints
- How to manage COVID-19 during maternity care
- Connected facilities without enough personal protective gear to suppliers



Showcase III: Enabling government participation in outcomes funding tools

Presented by National Skill Development Corporation







Enabling Government participation in Outcomes Funding Tools
National Skill Development Corporation
Social Outcomes Conference | 8th September 2021

Agenda





- 1. Background
- 2. Skill India Impact Bond (SIIB)
- 3. Way Forward



NSDC is the nodal Public Private Partnership (PPP) Institution for skill development in India ...





NSDC set up in 2009 as a private sector led body driven by market needs and nation's priorities

51% shareholding – *Private Sector*.

49% shareholding- Govt. of India

Investment Manager of the National Skill Development Fund (NSDF) with an initial corpus of USD 250 mn

NSDC original mandate

Catalyze the development of the skill development ecosystem

Fund Private sector training capacity creation Develop a Labour Market Information System (LMIS)



Public (49% shareholding)







Private (51% share holding)



















Our Impact story over the last decade...





FundLoan, Grant and Equity

~250 mn USD
to catalyze creation of quality training institutions & value chain providers

~ **400 mn USD**Attracted Private sector investments in skills

CreateTraining Capacity

669 Training Providers

10,846 + Training Centers

738 Model Centers one in every district

50 Lakh per annum Training Capacity

Deliver OutcomesSkills and Jobs

28 mnCandidates Trained

~**50%** Provided jobs

Inclusion agenda 50% women, high minorities, PWD **Deliver Impact**

2XChance of employment for trained and certified

15% Report rise in income

79 % report increase in confidence to navigate labour market

Enable - Growth of Ecosystem

18mn USD
Seed funding
to Sector Skill
Councils

36 Sector Skill Councils formed



Industry partnership



Training Standard



Curriculum Content



Trainers & assessors



3rd Party Assessments



Digital Skills

Robust technology platform to operationalize, track and monitor

We have identified 3 areas of focus for us in the next phase of evolution and are using impact bonds to drive this transformative change ...







Build Evidence for Outcomes Approach in Skilling

Successful delivery of outcomes via Impact Bonds can help prove effectiveness of outcomes approach in skilling within the Indian context and provide the evidence needed for government adoption



Bring in private sector capital

Impact Bonds can help bring in private sector funding to provide both risk-seeking investments or philanthropic funding to pay for specific outcomes



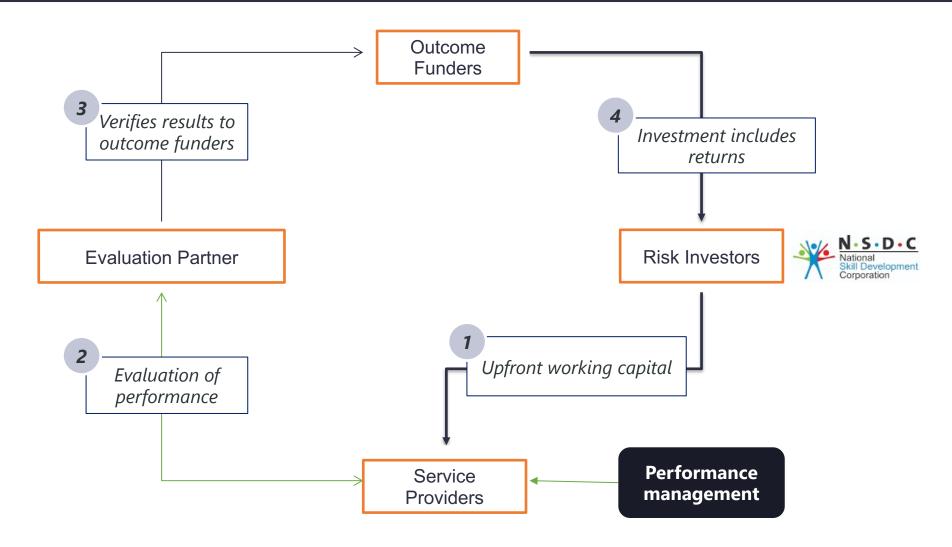
Identify & Scale Most Effective Blended Skilling Models

Impact Bonds can help identify and build evidence for scalable intervention models that are most effective in bridging the skill gap and delivering employment outcomes

The Skill India Impact Bond brings together a strong consortium from skilling, livelihoods and social finance sectors...







SIIB aims to change the incentives towards placement and retention outcomes...





Translate skilling into large-scale paid employment, especially for women

- Women participation in labour force is low (~24% in 2011-16)
- Skilling outcomes are highly inadequate. Only ~10 of every 100 women enrolled in skillingprograms, stay in jobs for 3 months+
- Current financial structures provide limited motivation for training providers to focus on placement and retention.
- COVID 19 has accentuated existing challenges and introduced new ones, but can also act as a catalyst for change

Create new incentive structures, anchored on outcomes, drive innovation, and create proof of feasibility for national level change

- Shifts focus and efforts towards placement and retention by shifting payments towards outcomes
- Delivery of outcomes is supported by significant innovation, driven by the availability of unencumbered, "flexible" capital for training partners
- Impact bonds provides the ability to trial various operating models & innovations, through a portfolio of training partners, allowing best ideas to surface

Institutionalize outcomes-focus, innovations, and learnings in the national skilling ecosystem

- The focus is on generating livelihood in sectors such as healthcare that are aspiration, especially in the current and post COVID scenario
- Given the enormity of the envisaged change, a phased approach is recommended, providing time for the ecosystem to evolve and innovate towards the achievement of outcomes

Given this is the first instrument of its kind & the state of the sector, SIIB will be a stepping stone...





A shift to focusing on 3-month retention is aspirational in the Indian context. The ecosystem and investors in the DIB may find it too big of a leap to define success at 6-month retention



Actors are rewarded mostly for outputs: 80% of PMKVY payments linked to enrolment & graduation; only 20% payments linked to placement and none to retention

digital



SIIB ENABLED STATE

Greater focus on placement and retention: Increasing placement outcomes and achieving retention for 3 months for a substantial number of those placed in jobs

Shift in incentive structures: Bring a pay-for-performance mindset in the system by skewing payments towards placement and 3-month retention

Improved transition rates:

Incentivization of outcomes could increase efficiency in the value chain by reducing dropouts across different stages

ster life

ASPIRATIONAL STATE (Post DIB)

Pure focus on longer-term outcomes: Increasing placement outcomes and achieving long term retention (6 months) for those placed in jobs

Payments only at placement and long-term retention: Bring a payfor-performance mindset in the system by paying only for placement and 6-month retention

Maximized transition rates: Optimizing for efficiency in the value chain by minimizing dropouts

Agenda





- 1. Background
- 2. Skill India Impact Bond (SIIB)
- 3. Way Forward



NSDC seeks to institutionalize and mainstream SIIB learnings...





Provide proof of feasibility for the Government and the broader ecosystem to shift financial incentives to placement and retention

Bring gender lens focus to skilling

Women expected to be ~62.5% of total beneficiaries (3-month retention) –the impact bond can help derive significant learnings in relation to the translation to long-term paid employment from skilling for women

Drive innovation and learnings to improve efficiency for the sector – reducing dropoffs is a key objective from the first year

Reduce drop-offs, driving stronger outcomes and greater cost efficiency. \sim 60% to 75% of enrolled female beneficiaries to 3-month retention in job (vs \sim 10-20% for the skilling industry at large)

Enabling stronger employment market orientation to drive innovation on this front

Robust M&E to drive better measurement and achievement of long-term retention outcomes.

Help the emergence of resilience skilling and livelihoods models in the post-COVID world

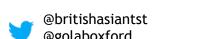
Focus on aspirational and high demand sectors (e.g. healthcare) and job roles, helping serve the needs of the country in the post-COVID world

Evidence and insights from India's experience with paying for outcomes

8 September 2021







#SOC21

Keynote address: Reflections and way forward for outcomes-based financing in India







K. Rajaraman

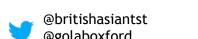
Additional Secretary to Government of India, Investment, IER & Admin. Department of Economic Affairs, Ministry of Finance

Evidence and insights from India's experience with paying for outcomes

8 September 2021







#SOC21

Break out Session: Stakeholder perspectives on the sector: Challenges, opportunities, and potential to collaborate for scale





Investors

- Dhun Davar, UBS
 Optimus Foundation
- Prachi Jain
 Windlass, Michael &
 Susan Dell Foundation

Funders & Bilateral

- Aloka Majumdar, HSBC India
- Charlie Morgan, Foreign,
 Commonwealth &
 Development Office (FCDO)
- Gautam Chakraborty, USAID

Enablers

- Krisha Mathur, British Asian Trust
- Ramraj Pai, India Impact Investors Council

Research

Tanyah
 Hameed, Government
 Outcomes Lab

Service Providers

- Alison Bukhari, Educate Girls
- Kalyan Chakravarthy, PanIIT Alumni Foundation
- Pranav Kothari, Educational Initiatives

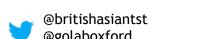


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