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LAB



# Ecosystem readiness for outcomes-based partnerships: key conditions, capacities and characteristics

*Engaging with Evidence Session 12*  
*6 April 2022*

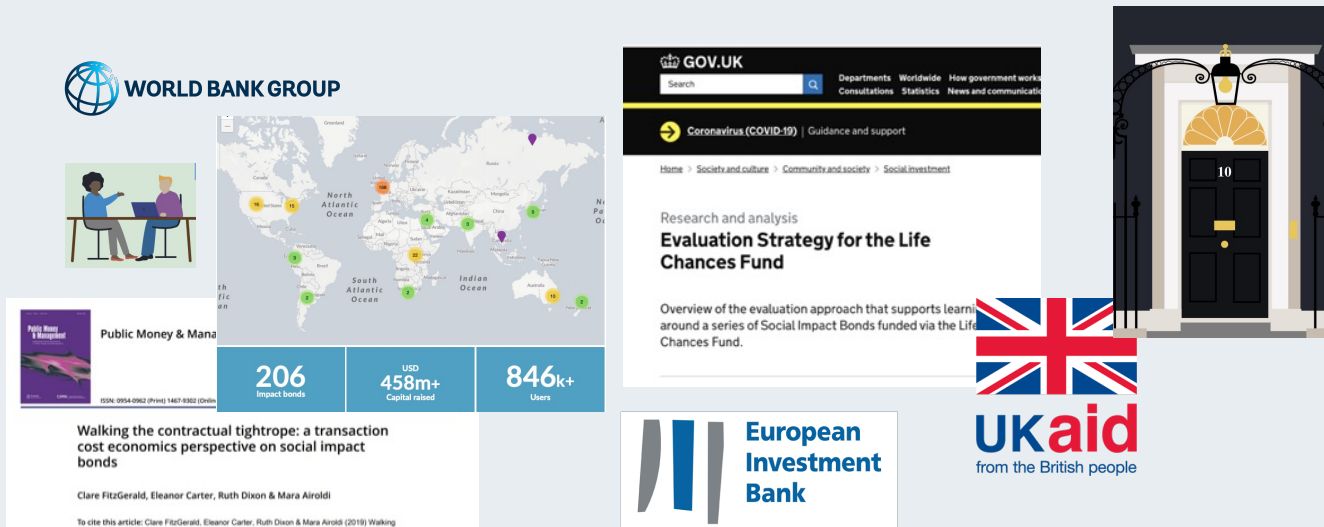


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# About the Government Outcomes Lab (GO Lab)



Established in 2016

Partnership between UK Government  
& University of Oxford

We investigate government's role in  
unlocking fruitful cross-sector  
partnerships to improve social  
outcomes



# Welcome to the twelfth session of the Engaging with Evidence series



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An open platform for policymakers, practitioners and researchers around the world to engage with key findings from the latest research and evaluation work in the field

- Distillation of key research findings
- Practical insights from practitioners across different sectors and fields
- Honest and constructive dialogue

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<https://golab.bsg.ox.ac.uk/engagingwithevidence>



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Engaging with  
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Webinar series

## Engaging with Evidence

Webinar series

In today's session:

### PART 1

- I. Context setting and introduction to outcomes-based contracting readiness framework(s)
- II. Outcomes-based contracting readiness framework(s): key findings from the research

### PART 2

Panel discussion on three main themes:

- I. International perspectives on ecosystem capacity and readiness: practical considerations, challenges on the ground, examples of best practice
- II. How service provider readiness fits within the broader ecosystem
- III. Building capacity for outcomes-based contracting at eco-system level and as institutional level

### Speakers



**Caitlin Williams**  
Social Finance



**Celeste Brubaker**  
Village Enterprise Outcomes Lab



**Mara Airoidi**  
Government



**Louise Savell**  
Social Finance



**Nicole Pflock**  
Instiglio



**María Alejandra Urrea**  
Social Finance



**Mila Lukic**  
Bridges Outcomes Partnerships



**Radana Crhova**  
UK Government



**Vera Monteiro**  
São Paulo Law School

### Moderators



**Andreea Anastasiu**  
Government Outcomes Lab



**Laura Bonsaver**  
Government Outcomes Lab





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# Our audience this morning



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## Context setting

Mara Airoidi, Government Outcomes Lab, University of Oxford



## Introduction to outcomes-based contracting readiness frameworks

Louise Savell, Social Finance

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**Outcomes-based contracting readiness  
frameworks: key findings from the research**

**Caitlin Williams and María Alejandra Urrea, Social Finance**

# Engaging in outcomes-based partnerships

April 2022

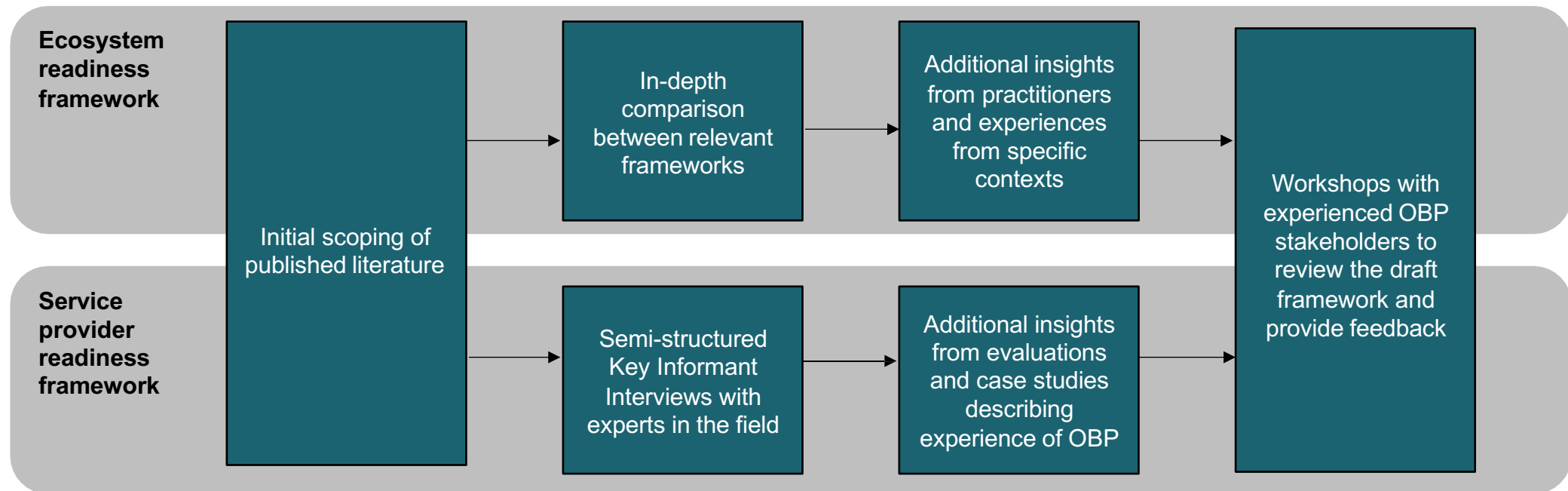
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**Frameworks to support ecosystem and  
service provider readiness**





# Both frameworks consolidate and build on previous work conducted in the field



A detailed explanation of the methodology can be found [here](#).

# Government and ecosystem readiness framework



Complete ecosystem  
readiness framework  
[here.](https://socialfinance.org.uk)

## Top-level dimensions *DREAM Plus framework*

- Demand from Outcome Funders
- Regulatory framework
- Economic and political context
- Availability of data
- Market capacity

## Ecosystem maturity levels

- Ecosystem foundations
- Ecosystem expansion
- Ecosystem consolidation

# Framework preview

An overview of the characteristics of the **ecosystem foundation level**

## 1. Demand from Outcome Funders

A group of champions understands the differences of contracting OBP compared to other contracts, is willing to trial this new mechanism and provides funding for the design and to pay for outcomes.

## 2. Regulatory framework

The existing regulation enables OBP or, if OBP are inhibited, special permissions can be provided to enable the first pilots.

## 3. Economic and political context

Non-state actors can participate in the provision of services, have confidence in outcome funders' capacity to pay for outcomes and contractual clarity in case of unforeseen circumstances.

## 4. Availability of data

The ecosystem has data to support the design of the first OBP, whilst the first pilots are able to collect robust data to verify the contractual outcomes.

## 5. Market capacity

A group of champions with a pioneer spirit is leading the implementation of the first pilots and works collaboratively under this new approach, including through a transparent multi-stakeholder governance.

*The framework develops descriptors for each of these competencies to illustrate how the ecosystem might look like at this stage*

# Service provider readiness framework



Complete service provider readiness framework [here](#).

## Top-level dimensions

- Strategic fit
- Leadership and decision-making
- Partnership working
- Data and evidence
- Finance and systems

Culture of **learning, adaptation and innovation** as cross-cutting element

## Levels of experience

- Foundations for outcomes-based delivery
- Building outcomes-based delivery capacity
- Embedding outcomes-based delivery

# Framework preview

An overview of the main competencies required for **Leadership and decision making**

## Foundations for outcomes-based delivery

- Commitment of senior management to outcomes and empowerment of staff
- *Senior management capable of interpreting financial and performance data*

## Building outcomes-based delivery capacity

- Senior management actively support staff to deliver outcomes
- Delegation of decision-making authority
- Decision-makers use evidence
- Performance management processes in place
- *Senior management can report on risks, progress & challenges*

## Embedding outcomes-based delivery

- All decision makers demand and use evidence
- Decision-makers understand the limitations of data
- Decision-making processes clearly articulated
- All staff are aware of expectations and incentives
- Senior management can advocate for contractual changes



# Thank you.

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Panel discussion on three main themes:

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### Speakers



**Celeste  
Brubaker**  
Village Enterprise



**Mila Lukic**  
Bridges Outcomes  
Partnerships



**Mara Airoidi**  
Government  
Outcomes Lab



**Louise Savell**  
Social Finance



**Nicole Pflock**  
Instiglio



**Radana  
Crhova**  
UK Government



**Vera Monteiro**  
São Paulo  
Law School



## Celeste Brubaker, Vice President Impact, Village Enterprise

- Celeste focuses on developing systems and processes which will provide the best possible pathway to increasing impact, including human-centred design and data-driven decisions about the Village Enterprise poverty graduation program.
- She has a strong background as an International development monitoring and evaluation (M&E) professional and has worked in countries across sub-Saharan Africa, Oceania, East Asia, and Eastern Europe. She holds an MA from American University in Development Economics and a BA from Manhattan College in Economics.
- Prior to joining Village Enterprise, Celeste worked at IREX providing technical M&E support, and has also held positions with the International Initiative for Impact Evaluation, Search for Common Ground, the Inter-American Foundation, and WorldTeach.



## Mila Lukic, Co-Founder and CEO, Bridges Outcomes Partnerships

- Mila oversees the Bridges Outcomes Partnerships portfolio and leads the development of new outcomes models. Mila is on the board of Positive Families Partnership and was also a Trustee for the Bridges Impact Foundation.
- Prior to joining Bridges in 2013, Mila's career spanned private, public and third sector, including work as a management consultant and work for the Scottish Enterprise. Mila also helped create and run Education Generation, a crowdsourcing social enterprise focused on enabling young leaders in developing world countries to participate in some of the world's most forward-thinking education programs.
- Mila holds a First-Class Honours Bachelor of Science from Simon Fraser University in Canada and an MBA from INSEAD.



## Nicole Pflock, Associate Partner, Instiglio

- Nicole leads the Nairobi office and advises governments, funders, and service providers on the use of outcomes-based funding mechanisms to enhance the effectiveness of programs across various sectors, such as health, education, institutional strengthening, and poverty alleviation. For example, she led the design of a results-based financing scheme to improve the performance of the water and electricity utilities and the regulator in Sierra Leone. Nicole also supported the design of several performance-based intragovernmental transfer systems in Egypt, Sri Lanka, and Peru.
- Before joining Instiglio, Nicole worked with Innovations for Poverty Action in Colombia, supporting project development and focusing on a randomized control trial that rigorously tests the impact of introducing flexible features in microfinance loans. Nicole also worked as a consultant at PricewaterhouseCoopers and Ernst & Young, where she focused on the execution of structured evaluations of the risk management system and trading processes of financial institutions.





## Radana Crhova, Impact Investing Team Leader, UK Government

- Radana is Impact Investing Team Leader at the UK's Foreign, Commonwealth and Development Office.
- Prior to this, she was responsible for the UK's Department for International Development (DFID)'s programme piloting Development Impact Bonds.
- She has also worked at the Cabinet Office, including focusing on UK Social Impact Bonds in youth education and employment.



## Vera Monteiro, Researcher and Professor of Administrative Law, São Paulo Law School

- Vera Monteiro is a researcher and professor of Administrative Law at the São Paulo Law School of the Getúlio Vargas Foundation (FGV Direito SP)
- She holds a law degree from the Catholic University of São Paulo (PUC-SP) Law School (1997) and was awarded the prize for best student in that period of studies. She also holds a Master in Administrative Law from PUC-SP (2003), and a PhD in Administrative Law from the University of São Paulo (USP) (2009).
- As a researcher and as a lawyer, her focus is on government contracts, public bids, and public-private partnerships. She has provided legal advice on several public infrastructure projects, including social issues such as the social impact bond in the São Paulo State education system.
- Vera Monteiro is the 2022 Visiting Fellow of the Lemann Foundation at the Blavatnik School of Government (Oxford).



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Thank you for joining us!

We would love your feedback!



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